

The **German Centre for Integration and Migration Research (DeZIM)**, based in Berlin, is looking for a

## Head of Department Migration (m/f/x/n.l.)

**from the earliest possible date** (full-time, salary group E15 TVöD (Bund)).

The jobholder will undertake innovative, internationally recognised, interdisciplinary research from a socio-scientific, economic and/or cultural perspective on the causes of migration or migration movements, and should already be internationally established in the field of migration research. Special focus should be in the field of migration governance in its transnational dimension.

The Department Manager's tasks include further developing the Migration Department at the DeZIM Institute and raising its profile, developing the research programme, as well as political communication and networking with international and national stakeholders from the areas of science, civil society and politics. Applicants are expected to have relevant experience of leading research teams and managing human resources.

### Your profile

- Extensive knowledge of the patterns and causes of international migration movements; shuttle, circular and transnational forms of migration, migration regimes and systems; migration-related processes and their effects on the destination and origin societies; migration theories
- Specialisation in one or several central pillars of migration research: causes of migration, border studies, transnationalism, research into flight and refugees; research experience on new dynamics of migration, like in relation to climate change, is desirable.
- Above-average knowledge of empirical methods of migration research with a specialisation in quantitative or qualitative research; knowledge of methodologies and technologies of big data is of advantage
- High national and international visibility in the field of migration research, demonstrated by relevant papers and a strong list of publications; very good national and international networking
- Extensive experience of designing, securing and managing research projects, and of managing research teams
- Experience and confidence in dealing with the media and the public, especially in the political sphere

### Your duties

- Managing the Migration Department together with responsibility for staff
- Implementing the Migration Department research programme for 2021–2022 and the development of the following annual research programme
- Developing, executing and leading research projects in the field of (transnational) migration research
- Independently securing national and international third-party funded projects for the Research Department
- Providing support and cooperation within the framework of research projects at the Institute
- Supporting the Institute in answering requests submitted at short notice by the Ministry; providing input for press releases, policy consultations and specialist events
- Preparing reports and high-quality specialist publications
- Supporting early-career researchers in the Department

### Further requirements for a successful application

You will have several years' relevant research experience in the subject area, have excellent academic network connections, and have experience of editing scientific results for the media and the general public. You will be familiar with DeZIM's target groups (politics, media, civil society) and the topic areas of the government department providing the institutional funding. A high level of organisational and communication skills are required, as well as high resilience, the ability to cope with stress, and a quick understanding. An excellent knowledge of German and English is essential, and further languages would be an advantage.

If the personal requirements are met, the position will be remunerated in accordance with salary group 15 of the collective bargaining agreement for public servants (E15 TVöD (Bund)). The appointment will initially be for two years. The intention is for the position to become permanent if the objectives that are to be agreed are met. In the medium term, the jobholder should be attached to a university within the context of their activity.

For the fixed period, DeZIM is open to applications on the basis of planned leave of absence, secondments, research visits and comparable models, and will actively assist in creating the administrative conditions necessary for this.

The DeZIM Institute is a non-university research institute which was set up in 2017, covering the topics of migration and integration. As a federal establishment which is similar in nature to a government research department, it undertakes research and development activities in particular in respect of policy on families, equality, children and adolescents, senior citizens and civic engagement.

DeZIM e.V. guarantees the professional equality of all its staff in accordance with the Federal Act on Gender Equality (Bundesgleichstellungsgesetz, BGlG). It strives to ensure a gender balance and a balance between persons with and without a migration background. It also expressly wishes to receive applications from women, and from people with a migration background. In the event of equal aptitude, preference is given to appointing people with severe disabilities.

### Further information

Please apply by submitting your cover letter and CV (with a complete list of publications) stating your three most relevant publications, together with a three-page outline of how you see the research prospects for DeZIM and for the Migration Department in particular. All your documents should be combined in a single PDF file and sent electronically by **2 May 2021** to [bewerbung@dezim-institut.de](mailto:bewerbung@dezim-institut.de) stating the reference number **PR/06/21**.

The presentations which form part of the application process and the interviews are expected to take place in the 21. and 22. calendar week.

If you have any questions, please contact **Prof. Frank Kalter** or **Dr. Noa Ha** ([bewerbung@dezim-institut.de](mailto:bewerbung@dezim-institut.de)).