



## DIRECTOR of ESPOL (M/F) Associate Professor or Full Professor in Political Science



### Context

The European School of Political and Social Sciences (ESPOL) of the Catholic University of Lille is seeking to appoint a new Director on a full-time, permanent contract.

Created in 2012, ESPOL is a young and diverse school that has developed very successfully over the past ten years. The school's ambition is to attain excellence in interdisciplinary research and in the teaching of social and political sciences. ESPOL offers a multidisciplinary and bilingual (French/English) programme focused on preparing students for political, European and international careers.

The Catholic University of Lille, which has a total enrollment of 40,000 students, is a multidisciplinary university composed of five faculties (Law, Humanities, Medicine and Health Sciences, Management, Economics and Sciences, Theology), 15 research units and institutes, 20 schools and institutes including six engineering schools, three business and management schools, medical and paramedical schools, social schools, tertiary sector executive schools, and a hospital group. ESPOL-LAB, its research centre, brings together a team of approximately twenty French and international researchers and is structured around three thematic areas with the common aim of examining ongoing changes in contemporary politics: the quality of democracy, reconfigurations of the international, and the politics of the Anthropocene. Europe constitutes a structuring dimension of the research conducted at ESPOL and is present in each of the three thematic axes.

### Job specifications

The candidate must hold a PhD in political science or a related discipline (e.g. economics, law, or history). The accreditation to supervise research (*Habilitation à Diriger des Recherches*) would be an advantage. International research and work experience is also desirable.

The candidate must have at least 10 years of post-doctoral experience, and their publications in French and international journals should demonstrate significant research experience; considerable teaching experience is also required. The candidate should possess good knowledge of French higher education and research and its workings, but also of the international university landscape.

A record of administrative responsibility (leadership of an institution, programme and course management etc.) and significant managerial experience are required.

The successful candidate will have a perfect command of French and English and proven management skills, excellent interpersonal skills and natural leadership skills to enable teams to work together. He/she will also have excellent organisational, resource and project management skills in order to achieve the school's objectives.

He/she will possess excellent communication skills, a collaborative outlook and an awareness of the importance of interpersonal skills.

### Tasks

He/she will lead the school, ensure its future and work towards the development of ESPOL in both the academic and research fields.

### **Detailed objectives:**

#### **Management of the school**

To contribute to designing ESPOL's strategic project, its academic guidelines / pedagogical programmes and the means necessary to achieve them, in conjunction with the strategy and the general guidelines set out for the University by ensuring that they fully meet the criteria laid down by the Ministry (HCERES) and the orientations given by the President-Rector and the Board of Directors of the Catholic Institute of Lille To share the project and the guidelines with all colleagues and to obtain their support, to be responsible for their implementation.

To consolidate the school's position and its place in the landscape of the educational offering in social and political sciences.

To ensure the human development of students and encourage pedagogical initiatives and meaningful projects.

To promote the professional development of students and their involvement in professional life in conjunction with the Director of Development and Campus Life.

To promote and supervise the school's research activities in conjunction with the Academic Council and the Deputy Director for Academic Affairs.

To submit to the University management proposals for the development of resources (human, financial, etc.).

To take into consideration and to develop ESPOL's international relations in conjunction with the Deputy Director for International Affairs.

To supervise the school's communication activities. To ensure that programmes are promoted at national and international level.

To develop and optimise the procedures and means to achieve strategic objectives. To take particular care to maintain high quality in the areas of academic, pedagogical, material and human organisation.

To manage, develop and bring together, with the help of three deputy directors, a team of administrative and academic staff.

To set out procedures for the recruitment of teaching and research staff in conjunction with the human resources department.

To monitor budgetary expenditure and ensure the agreed budget is balanced, in conjunction with the Deputy Director of Strategy.

To design and develop ways to promote the quality of student life and working conditions: community life, humanitarian actions, sport, inclusiveness, etc.

To ensure compliance with the standards and regulations in force within the school and more broadly those of the University.

To represent the school within the Catholic University of Lille and externally, ensuring its promotion and development.

To chair or choose a deputy for ESPOL's administrative bodies (governing body, teaching board, etc.). To participate in various University administrative bodies (depending on the exact profile of the person appointed) and report on the school's activities, projects, problems encountered, etc.

To ensure good relations and contacts with the public universities which validate, where necessary, the degrees and with the rectorate of the academy which awards the degrees of ESPOL. To seek, promote and ensure the proper working of and compliance with agreements made.

To develop opportunities for contacts and partnerships (with other entities, with companies, etc.).

To ensure the development of links with the other institutions of the University, in particular by encouraging participation in the various thematic academic and research networks, etc.).

### **Teaching and Research**

To undertake research, study and publication activities.

To undertake teaching and teaching-related activities (including monitoring these activities).

To provide expert advice to students. Participating in sessions, conferences, lectures, internally and externally.

### **Application procedure**

Applications should include the following:

- A letter of motivation in French or English, including a description of current research projects;
- A detailed CV including a list of publications;
- A recent article.

The vacancy is for a full-time, permanent position and is to be filled as soon as possible. Salary will depend on the successful candidate's experience.



**The closing date for applications is 15 April 2023, to be sent to:** Human Resources Department of the Institut Catholique de Lille - 60 boulevard Vauban - CS 40109 - 59016 Lille Cedex. 59016 Lille Cedex. Mme Carine LEDOUX - Recruitment Manager - +33 (0)3 59 31 50 11 - [carine.ledoux@univ-catholille.fr](mailto:carine.ledoux@univ-catholille.fr)