



Academic staff

Postdoctoral Position in Comparative Project on Street-level Discrimination of Mobile EU Citizens (EU-SOCIETY) (part-time 80 %, TV-L13)

Reference No.: 2023/137. The start date is February 1st, 2024 or upon agreement. The position is available for two years.

The University of Konstanz is one of eleven Universities of Excellence in Germany. Since 2007 it has been successful in the German Excellence Initiative and its follow-up programme, the Excellence Strategy.

The postdoctoral position is situated at the **Chair of Public Administration** at the intersection of public policy and public administration (see <https://www.polver.uni-konstanz.de/en/thomann/team/>). The successful candidate will join our team in the multi-method research project "Equal access to equal rights? Tackling street-level discrimination against mobile EU citizens across four national administrative contexts (EU-SOCIETY)", a collaboration of Eva Thomann (University of Konstanz), Anita Manatschal (University of Neuchatel), and Christian Adam (Zeppelin University Friedrichshafen) which is funded by the Swiss National Science Foundation and the German Research Foundation. The postdoctoral researcher will collaborate on the design, implementation, and analysis of qualitative vignette-based interviews with welfare workers in Switzerland and Spain. The goal of these interviews is to understand welfare decision processes, the administrative contexts in practice, and causal mechanisms underlying the effects of different anti-discrimination measures. Next to the project work, the postdoctoral researcher is encouraged to pursue their independent publication projects. Find more information about EU-SOCIETY here: <https://www.polver.uni-konstanz.de/en/thomann/research/projects/>.

Your Responsibilities

- Lead execution of the design, implementation, and analysis of qualitative vignette-based interviews with welfare workers in Switzerland and Spain
- Acquiring the necessary methods skills
- Co-writing research publications
- Conducting independent postdoctoral research

Your Competencies

- A PhD in Political Science, Public Administration or adjacent fields (or close to completion)
- A track record / agenda for excellent academic research in a substantive or methodological area of relevance to the EU-SOCIETY project
- Strong written and oral German and Spanish language skills
- Strong analytical and research skills and an openness to qualitative methods
- The motivation and ability for independent, structured working and problem-solving
- The interpersonal and communication skills and motivation to constructively engage in teamwork
- Qualitative data collection and analysis skills and excellent English skills are an asset

We Offer

- The opportunity to work and grow as a researcher at a diverse and dynamic top department of political science and public administration
- An attractive remuneration package
- Exciting mentoring and networking opportunities (see <https://www.polver.uni-konstanz.de/fachbereich/aktuelles/veranstaltungen/> and <https://www.uni-konstanz.de/asd/angebote/hochschuldidaktik-und-instructional-design/>)
- Opportunities to attend academic conferences and summer / method schools
- The possibility of a visiting stay at one or both of the collaborating universities

methodology of EU-SOCIETY, and one reference as **one PDF file** until **30 August 2023** via our **Online Application Portal**.

The University of Konstanz is committed to ensuring an environment that provides equal opportunities and promotes diversity as well as a good balance between university and family life. As an equal opportunity employer, we strive to increase the number of women working in the field advertised (<https://www.uni-konstanz.de/en/equalopportunities/>). Persons with disabilities are explicitly encouraged to apply. They will be given preference if appropriately qualified (sbv@uni-konstanz.de, +49 7531 88-4016).