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| **University:** | University College Dublin |
| **College:** | College of Social Science and Law |
| **School:** | Politics and International Relations |
| **Post Title:** | **Senior European Research Council (ERC) Postdoctoral Fellow (2)** |
| **Project:** | **Democracy Challenged**:  Corporate Tax Avoidance and Wealth Inequality |
| **Salary:** | €50,000 - €53,000 |
| **Post Duration:** | 4 years (48 months). Proposed start date: Monday 9th September |
| **Line Manager** | Associate Prof. Aidan Regan |
| **Submission deadline:** | March 28th |
| **Application materials** | * Cover letter outlining your motivation for the position (max 2 pages) + Curriculum Vitae (max 2 pages).   + Submit as one PDF document. * Writing sample (publication/work-in-progress, max 12,000 words).   + Submit as one PDF document. |
| **Application process:** | Candidates apply via UCD's HR application system. There are four steps:   1. Go to: <https://www.ucd.ie/workatucd/jobs/> 2. Select "external" applicants 3. Search by vacancy area "research" and "School of Politics/International Relations" 4. Apply. |
| **Informal inquiries:** | [Aidan.regan@ucd.ie](mailto:Aidan.regan@ucd.ie) |
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| Position/project Summary: **Democracy Challenged** is a 5 year project funded by the **European Research Council** (ERC) to investigate the role of legal-technical power in shaping corporate tax avoidance and the wealth inequalities that undermine democracy. The project has five research objectives. First, to develop a new theoretical framework, typology and causal mechanism for studying the relationship between corporate tax avoidance, wealth inequalities and democratic capitalism. Second, to empirically map, reconstruct and explain the global tax-avoiding wealth chains of big-tech and big-pharmaceutical multinationals. Third, to explain how legal-technical experts create and sustain these tax-avoiding strategies and structures. Fourth, to examine the role of the media in democratically contesting the technocratic politics of corporate taxation. Fifth, to develop new normative principles to guide democracy-enhancing reforms.  A **post-PhD researcher** is being recruited to work with the Principal Investigator **to deliver the quantitative, experimental-survey, and computational text-analyses parts of the project**. This is a post-PhD academic research role, where you will conduct a specified programme of research to deliver specific work packages of the ERC grant under the supervision and direction of the Principal Investigator.  This is a 4 year (48 month) position. The employment benefits include:   * Competitive salary. * Social insurance and pension contribution. * Generous funding for fieldwork abroad. * Generous funding for conference travel. * Laptop allowance. * Organisational/administrative support from project manager. * Dedicated office space.   **Principal Duties and Responsibilities:**   * Contribute to the literature review of the legal, normative and political science literature on the rules and regulations governing corporate taxation, and how these relate to wealth inequality and democracy. * Contribute to the conceptualisation and empirical analysis of the global tax-avoiding wealth chains of big-tech and big-pharma multinationals, using firm-level data from the Orbis database. * Develop and support the Principal Investigator (PI) in implementing a list-survey experiment of legal-technical accounting experts/elites. * Develop and support the Principal Investigator in implementing a computational/quantitative text analysis strategy/model to assess documents associated with the OECD global corporate tax reform process. * Develop and support the Principal Investigator in implementing a cross-national media survey experiment on corporate taxation in the USA, UK, France and Germany. * Carry out administrative work associated with your programme of research. * Engage in the dissemination of the results of the research in which you are engaged as directed by and with the support of the Principal Investigator. * Mentor and assist, as appropriate and as directed, the research graduate students in your group. * Engage in the wider research and scholarly activities of your research group.   **Application materials:**   * Cover letter outlining your motivation for the position (max 2 pages) + Curriculum Vitae (max 2 pages).   + Submit as one PDF document. * Writing sample (publication or work-in-progress, max 12,000 words).   + Submit as one PDF document. | |
| **Salary: €50,000 - €53,000**  Appointment on the above range will be dependent on qualifications and experience  Details on eligibility to compete and pension information is available at  <https://www.ucd.ie/hr/resourcing/eligibilitytocompete/>  UCD welcomes applications from everyone. We are committed to creating an environment where diversity is celebrated and everyone is afforded equality of opportunity. Learn more about Diversity at  <https://www.ucd.ie/workatucd/diversity/> | |
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| **Selection Criteria**  Selection criteria outline the qualifications, skills, knowledge and/or experience that the successful candidate would need to demonstrate for successful discharge of the responsibilities of the post. Applications will be assessed on the basis of how well candidates satisfy these criteria.  **Mandatory:**   * PhD submitted at time of appointment in relevant political and social science subject area. * Skills/experience in computational/quantitative text analysis methods/techniques. * Skills/experience in implementing public opinion surveys and/or survey experiments, or a strong commitment to learning these techniques. * Skills/experience in quantitative data analysis. * Evidence of strong research activity and scholarly output. * Strong commitment to publishing high-level academic/scientific research. * Excellent oral and written communication skills. * Excellent interpersonal and organisational/administrative skills, including an ability to work to deadlines. * Strong commitment and willingness to work within an interdisciplinary research team. * Awareness of UCD’s equality, diversity and inclusion agenda.   **Desirable:**   * Experience of working and co-authoring in an inter/transdisciplinary research team. * Fluent in German and/or French. * Some background or familiarity of economics/political economy research on wealth inequality. * Some background or familiarity with the socio-legal politics of corporate tax. * Experience of working within a team funded by a large EU funded research grant. | |

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| **Supplementary information:** | |
| The University: | <https://www.ucd.ie/> |
| UCD Strategy 2020-2024: Rising to the Future | <https://strategy.ucd.ie/> |
| The School/Programme Office/Unit: | http://www.ucd.ie/spire |
| Equality Diversity and Inclusion at UCD | https://www.ucd.ie/workatucd/diversity/ |
| **Informal Enquiries to:**   |  |  | | --- | --- | | Name: | Aidan Regan | | Title: | Associate Professor | | Email address: | aidan.regan@ucd.ie | | |