

The **Chair of Policy Analysis** at the University of Bamberg has a **vacancy** (starting between August and October 2025) for a

**Research Associate (m/f/d)  
(post-doc)**

(50% - 100% time working hours; German public service paygrade TV-L E 13;  
part-time also possible)

for an initial **period of three years** in a fixed-term employment relationship with the option of extension.

The research focus of the chair is the cross-national comparison of political economy and economic and social policies as well as quantitative methods. In addition to comparative welfare state research in European countries, there is also a special focus on the analysis of social security systems in countries of the Global South, so-called developing and emerging countries. In this context, the connection between colonialism and the emergence of social policy is examined, as well as the influence of war on social policy systems.

**Job Description:**

- Research and teaching activities in the field of Policy Analysis. Teaching schedule: 5 semester hours per week (SWS)
- Participation in research projects, publications in international journals and (assistance with) the acquisition of new third-party funding projects.
- Supporting further chair tasks relating to teaching, examinations, and self-administration.
- Furthering your own academic qualifications, with the goal of a successful academic career.

**Requirement Profile:**

- A relevant university degree (Diploma / Master's or equivalent) and a qualifying PhD (or proof of submission) in Political Science or a related social science discipline
- Expertise in one or more of the following research areas: Comparative Public Policy, Welfare State Research, International Political Economy, Quantitative Methods (e.g. Geocoding)
- Ability to work independently, personal commitment, strong communication and teamwork skills
- Experience in quantitative empirical research preferably in the analyses of geocoded data
- Programming skills in STATA, Python or R

**We offer (among other things):**

- An extensive interdisciplinary network and support in achieving your own academic and professional goals.
- Flexible working conditions and a pleasant working atmosphere in the team.

**General Information:**

The University of Bamberg is committed to increasing the proportion of women in research and teaching, and therefore strongly encourages suitably qualified women to apply.

Severely disabled applicants will be given preferential consideration if their qualifications are otherwise essentially equal.

The University of Bamberg has been certified by the Hertie Foundation as a family-friendly university. It is particularly committed to the compatibility of family and working life.

The position can generally be part-time, provided that full-time performance of the duties is ensured through job sharing. If the tasks allow, part of the working time can also be spent working from home.

**Application:**

Please send your application (letter, CV, certificates, and one piece of written work such as a journal article or chapter of the dissertation) as a single PDF-file to the following email address: [claudia.genslein@uni-bamberg.de](mailto:claudia.genslein@uni-bamberg.de).

**Deadline for Applications:**

**15.05.2025**

**Contact address:**

University of Bamberg  
Prof. Dr. Carina Schmitt  
Chair of Political Science, with special emphasis on Policy Analysis  
Feldkirchenstraße 21  
D6052 Bamberg  
Homepage: <https://www.uni-bamberg.de/en/policy/>

If you have any questions regarding academic matters, please contact Prof. Dr. Carina Schmitt ([carina.schmitt@uni-bamberg.de](mailto:carina.schmitt@uni-bamberg.de)).